



EMPOWERING

SUSTAINABLE & RESPONSIBLE
Businesses



ABOUT
PRISSTINE SYSTEMS



At Pristine Systems, we're redefining success by placing Sustainability, Governance, and Social Responsibility at the core of every engagement. We empower organizations to thrive in harmony with People, Planet, and Profit.

Your Partner in Sustainability!



OUR
APPROACH & STRATEGY

✔ **Client Centric Hand Holding**

We work closely with your team at every step, ensuring seamless implementation and minimal disruption.

✔ **Strategic Alignment**

Assess systems, close gaps, align with global best practices, and guide you to global recognition.

HAND HOLDING EVERY STEP OF THE WAY





OUR
SERVICES

Pristine Systems offers a comprehensive suite of ESG and Sustainability consulting services. Following sections outline how we helped businesses with our focussed consulting through Structured approach (outlined in following sections).

✔ **ASI Certification Consulting**

Guiding companies to achieve Aluminium Stewardship Initiative (ASI) certification.



ACHIEVING ASI CERTIFICATION:

A CONSULTING SUCCESS STORY FOR ONE OF OUR ALUMINIUM MANUFACTURER



✔ Initial Assessment:

Conducted a thorough evaluation of operations and identified gaps in compliance with ASI standards.

✔ Strategy Development:

Created a tailored roadmap to address ESG compliance gaps.

✔ Training & Capacity Building:

Organized workshops for staff and management on ASI requirements.

✔ Implementation of Systems:

Integrated advanced data management systems, helped departments create relevant mechanisms, and retrained staff.

✔ Ongoing Support:

Assisted in the final ASI assessment to ensure all standards were met.

✔ Post Certification Support:

Developed strategies for non conformance (NC) closure and continuous improvement.



LME Registration **CONSULTING**

Navigating the complex requirements for London Metal Exchange (LME) registration.

Facilitating LME Registration: A STEPWISE CONSULTING APPROACH WE DELIVERED TO ONE OF OUR CLIENTS

✔ **Preliminary Assessment:**

Evaluated company operations and supply-chain capabilities; identified gaps against LME requirements.

✔ **Strategic Planning:**

Developed a customized roadmap addressing operational efficiency, transparency, product quality, and supply-chain robustness.

✔ **Process Optimization:**

Enhanced production workflows for traceability, established robust quality-control systems.

✔ **Documentation & Submission:**

Prepared and submitted technical data, product specifications, and supply-chain disclosures with precision.

✔ **Stakeholder Engagement:**

Conducted workshops to prepare teams for LME audits and assessments.

✔ **Final Registration:**

Supported the client through final evaluations, achieving successful LME registration on schedule.





ECOVADIS CONSULTING

Expert support to secure and elevate your EcoVadis score.



Help Businesses get Prestigious EcoVadis Rating

Enhancing EcoVadis Rating: **HOW WE HELPED ONE OF OUR CLIENTS GAIN A 85+ SCORE AND MEDAL**

✔ **Initial Analysis:**

Assessed the current EcoVadis rating; identified improvement areas across environment, labor & human rights, ethics, and sustainable procurement.

✔ **Strategy Roadmap Development:**

Designed a customized action plan prioritizing carbon reduction, fair labor policies, and ethical governance.

✔ **Operational Optimization:**

Implemented sustainable practices and integrated monitoring tools for CSR tracking.

✔ **Stakeholder Engagement:**

Ran workshops for employees and suppliers; forged partnerships with eco-conscious vendors.

✔ **Documentation & Submission:**

Streamlined reporting procedures; assisted in evidence submission for reassessment.

✔ **Final Evaluation & Post-Rating Support:**

Guided clients through EcoVadis audits and provided ongoing advisory services to maintain and build upon improved ratings.

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Guided clients through EcoVadis audits and provided ongoing advisory services to maintain and build upon improved ratings.



ESG

CONSULTING

We help Businesses Create the ESG Strategy and help them implement it with expert hand-holding throughout.

Enhancing ESG Conformance: A STEPWISE CONSULTING APPROACH HOW WE HELPED ONE OF OUR CLIENTS

✔ Initial Diagnostic Assessment:

Analyzed existing ESG frameworks; pinpointed key improvement areas.

✔ Strategic Roadmap Design:

Crafted a tailored ESG strategy, focusing on carbon footprint reduction, community engagement, and governance enhancements.

✔ Environmental Performance Enhancement:

Introduced cleaner production technologies, waste management, and recycling programs.

✔ Social Responsibility Initiatives:

Launched DEI training for employees and sustainable development stakeholder projects.

✔ Governance Framework Strengthening:

Established transparent reporting, compliance mechanisms, and internal audit systems.

✔ Monitoring & Reporting Systems:

Deployed data-management tools for real-time tracking and produced comprehensive ESG reports.

✔ Final Assessment & Recognition:

Supported third-party ESG evaluations and certifications to bolster reputation.



PSCI

ALIGNMENT

Align with Pharmaceutical Supply Chain Initiative standards for ethical pharma sourcing.

Achieving PSCI Conformance:

A STEPWISE CONSULTING APPROACH: HOW WE HELPED ONE OF OUR CLIENTS

✔ Preliminary Assessment:

Performed gap analysis against PSCI guidelines; assessed ethics, environmental impact, labor rights, and safety.

✔ Strategic Planning:

Developed a customized roadmap prioritizing supply-chain transparency and compliance mechanisms.

✔ Policy Enhancement:

Reviewed and updated internal policies to reflect PSCI principles for supplier selection and monitoring.

✔ Training & Awareness:

Conducted sessions to embed responsible-business practices across the organization and suppliers.

✔ Implementation of Best Practices:

Supported sustainable procurement and advanced reporting system deployment.

✔ Stakeholder Engagement:

Facilitated communication with suppliers and key stakeholders for continuous improvement.

✔ Audit & Certification:

Prepared clients for PSCI audits by collating evidence and ensuring readiness.

✔ Post-Certification Support:

Offered ongoing advisory services to maintain conformity with evolving PSCI standards.



OECD & CAHRA
DUE DILIGENCE

Identify and mitigate risks in conflict-affected and high-risk areas.

**Developing an OECD &
CAHRA RISK MANAGEMENT STRATEGY
HOW WE HELPED OUR CLIENT IN DUE DILIGENCE
OF KEY GLOBAL SUPPLIERST**

✔ **Preliminary Risk Assessment:**

Mapped supply chains to identify conflict-mineral, environmental, and human-rights risks in CAHRA regions.

✔ **Gap Analysis & Strategy Development:**

Compared existing practices against OECD guidelines; designed a customized risk-management framework.

✔ **Policy & System Enhancement:**

Implemented ethical-sourcing policies and data-management systems for real-time tracking.



✔ **Third-Party Verification:**

Facilitated audits to validate compliance and supported certification efforts.

✔ **Continuous Improvement:**

Instituted feedback loops to refine policies and maintain proactive risk management.



✔ **Training & Capacity Building:**

Organized workshops to educate teams and suppliers on compliance requirements.

✔ **Monitoring & Reporting:**

Developed tools for real-time risk monitoring and transparent reporting.



Supply Chain **DUE DILIGENCE**

Evaluate and manage risks throughout your supply chain for ethical compliance.

Enhancing Supply Chain Due Diligence:

A STEPWISE CONSULTING APPROACH HOW WE HELPED ONE OF OUR CLIENTS

✔ **Initial Risk Assessment:**

Evaluated operations to identify risks of conflict minerals, human-rights violations, and environmental impact.

✔ **Gap Analysis & Planning:**

Benchmarked practices against OECD and CAHRA frameworks; crafted tailored action plans.

✔ **Policy Development:**

Formulated ethical-sourcing and supplier-governance policies.

✔ **Supplier Screening & Training:**

Implemented compliance screening and educated suppliers on due-diligence principles.

✔ **Monitoring Systems:**

Integrated tools for real-time tracking and transparent reporting.

✔ **Stakeholder Collaboration:**

Engaged proactively with suppliers and stakeholders to address challenges.

✔ **Audit Preparation & Evaluation:**

Supported independent audits, validated findings, and ensured conformance.

✔ **Continuous Improvement & Reporting:**

Established mechanisms for policy refinement and stakeholder reporting.





Responsible **SOURCING**

Develop strategies to ensure ethical and sustainable sourcing conformance.

Developing a **RESPONSIBLE SOURCING FRAMEWORK: HOW WE HELPED ONE OF OUR CLIENTS**

✔ **Preliminary Assessment:**

Evaluated existing sourcing practices; identified gaps versus OECD, ASI, PSCI, EcoVadis, ESG, and LME standards.

✔ **Stakeholder Engagement:**

Collaborated with internal teams and suppliers to align sourcing priorities.

✔ **Policy Formation:**

Crafted comprehensive responsible-sourcing policies emphasizing ethics, sustainability, and human rights.

✔ **Supply Chain Mapping:**

Traced material flows to pinpoint high-risk suppliers and CAHRA regions.

✔ **Capacity Building & Training:**

Delivered training on responsible-sourcing standards for staff and suppliers.

✔ **Monitoring & Reporting Mechanisms:**

Deployed data systems for supplier performance tracking and regulatory reporting.

✔ **Third-Party Validation:**

Guided clients through independent audits and certifications.

✔ **Continuous Improvement:**

Maintained feedback loops to adapt policies to emerging requirements.

Management System **CONSULTING**

Implement tailored ISO-aligned management systems, from gap analysis to audit readiness.

Developing a Management System **A STEPWISE CONSULTING APPROACH: HOW WE HELPED ONE OF OUR CLIENTS**

✔ **Needs Analysis & Preliminary Assessment:**

Reviewed management practices, workflows, and compliance gaps for port and logistics operators.

✔ **Strategic Framework Design:**

Aligned frameworks with ISO and ILO conventions; prioritized efficiency, safety, and sustainability goals.

✔ **Policy Formulation & Governance:**

Defined governance policies, safety protocols, and environmental measures.

✔ **Technology Integration:**

Recommended real-time tracking and automated workflows for enhanced data management.

✔ **Training & Capacity Building:**

Conducted workshops on the new framework and technologies.

✔ **Monitoring Systems:**

Established performance-evaluation mechanisms and analytics for continuous optimization.

✔ **Stakeholder Collaboration:**

Engaged port authorities, logistics partners, and regulators for seamless implementation.



✔ **Audit & Validation:**

Supported independent audits to confirm compliance and refined processes as needed.

✔ **Post-Implementation Support:**

Provided ongoing advisory services to adapt systems to industry trends.



Drive operational excellence and continuous improvement through proven frameworks.

Empowering Businesses to

ACHIEVE OPERATIONAL EXCELLENCE LIKE ONE OF CLIENTS ACHIEVED THROUGH OUR CONSULTING & ADVISORY

✔ **Initial Assessment:**

Conducted comprehensive process audits to establish baseline performance metrics.

✔ **Strategic Planning:**

Designed tailored Six Sigma, Kaizen, and 5S strategies with clear timelines and milestones.

✔ **Training & Development:**

Delivered Green Belt, Black Belt, and Master Black Belt workshops and hands-on sessions.

✔ **Implementation Support:**

Provided on-site guidance for project selection, prioritization, and troubleshooting.

✔ **Performance Measurement:**

Established KPIs, tracking mechanisms, and internal audit schedules.

✔ **Continuous Improvement:**

Gathered feedback, implemented corrective actions, and fostered innovation.

✔ **Certification & Compliance:**

Prepared documentation for external audits and maintained regulatory compliance through periodic reviews.



**Fostering Respectful, Safe & Inclusive Workplaces:
A STEPWISE CONSULTING APPROACH:**

✔ **Preliminary Risk Assessment & Gap Analysis**

Review existing policies, incident records and stakeholder feedback to map vulnerabilities, cultural barriers and compliance shortfalls.

✔ **Policy Development & Enhancement**

Draft or revise comprehensive GBVH policies aligned with ILO Conventions, the UN Guiding Principles on Business & Human Rights, and relevant local laws.

✔ **Strategic Planning & Implementation**

Design a holistic GBVH prevention-and-response strategy—defining governance structures, escalation protocols, and resource allocation—and integrate into your overall compliance framework.

✔ **Training & Capacity Building**

Deliver tailored workshops for leadership, HR teams and employees on topics such as GBVH awareness, bystander intervention, investigation protocols and trauma-informed response.

✔ **Assessment & Audits**

Conduct both desktop reviews and on-site audits—including confidential interviews and policy-compliance checks—to evaluate program effectiveness; produce detailed reports with root-cause analysis and remediation plans.

✔ **Monitoring & Reporting**

Establish multi-channel grievance mechanisms, define key performance indicators, and deploy real-time dashboards to track incidents, response timelines and continuous improvement.

✔ **Ongoing Advisory & Support**

Provide expert guidance on incident investigations, legal updates, stakeholder communications and cultural-change initiatives to sustain a zero-tolerance environment.



At Pristine Systems, our alliance with TSA-Legal—one of India’s foremost full-service law firms—enables us to offer truly global, multidisciplinary advisory services. By combining our deep expertise in ESG, sustainability and supply-chain due diligence with TSA-Legal’s world-class legal counsel, we empower clients to navigate complex regulatory landscapes, strengthen governance frameworks, and shape impactful social policies.

1. Global Legal Compliance

- ▶ Leverage TSA-Legal’s presence across 10+ jurisdictions to interpret and apply international statutes, treaties and regulations.
- ▶ Ensure adherence to emerging regulations in data privacy (GDPR, India’s Digital Personal Data Protection Act), anti-bribery (UK-Bribery Act, FCPA), modern slavery and environmental laws.
- ▶ Draft and review contracts, policies and disclosures so they withstand scrutiny under both domestic and cross-border jurisdictions.

2. Governance Alignment

- ▶ Integrate TSA-Legal’s corporate governance specialists with our ESG strategists to design board-level charters, committee mandates and internal controls that meet global best practices (OECD, ICGN, WGI).
- ▶ Advise on director duties, shareholder rights and disclosure obligations to strengthen transparency and accountability.
- ▶ Tailor governance frameworks for listed and private companies, including statutory compliance, whistleblower protocols and insider trading policies.

3. Social Policy & Human Rights

- ▶ Collaborate on developing robust social-responsibility policies—covering labor rights, non-discrimination, health & safety, and community engagement—that align with ILO conventions and UN Guiding Principles on Business & Human Rights.

Guide the rollout of grievance-mechanism processes and social-impact KPIs, ensuring both preventive and remedial measures are firmly embedded.

- ▶ Support certification and reporting requirements for GRI, SA 8000, SMETA and other social-audit schemes.

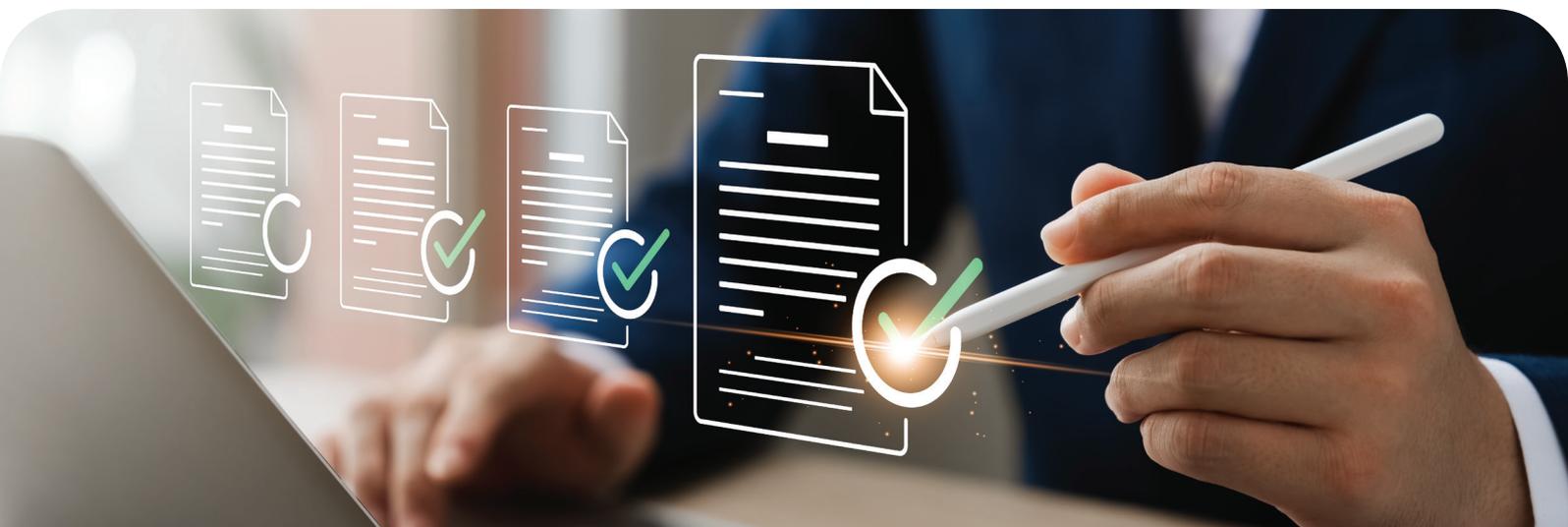
Risk Mitigation & **DISPUTE RESOLUTION**

- ▶ Draw on TSA-Legal's dispute-resolution practice to pre-emptively identify contract, regulatory or reputational risks within ESG initiatives.
- ▶ Structure compliance programmes to minimize the likelihood of enforcement actions and class-action exposures.
- ▶ Provide rapid-response legal support for regulatory investigations, stakeholder disputes and cross-border litigation.

Why Our **CLIENTS BENEFIT**

- ▶ **Seamless Service Delivery:** One-stop integration of consulting and legal advice, eliminating silos and accelerating decision-making.
- ▶ **Holistic Perspective:** Cross-disciplinary teams ensure your sustainability, governance and legal strategies reinforce one another.
- ▶ **Future-Ready Compliance:** Stay ahead of evolving regulations and industry standards, from carbon markets to supply-chain human-rights due diligence.

Partnering with TSA-Legal means you not only meet today's ESG and governance challenges but also build resilient frameworks that anticipate tomorrow's demands





Why Choose **PRISTINE SYSTEMS**

Pristine Systems pioneers expert solutions in sustainability, governance, social responsibility, and supply chain due diligence—delivering seamless compliance and conformance. (pristine.in)

- ✔ Global Client Base across 10 countries.
- ✔ End to end, hands on partnership.
- ✔ Proven track record with leading corporations.
- ✔ Customized solutions aligned to global best practices.



Highlighted **PROJECTS & PARTNERSHIPS**

- ✔ **ASI Certification** for leading Omani aluminium companies in Suhar, Largest Aluminium Manufacturer in India.
- ✔ **LME Consulting** to India's premier metal manufacturer.
- ✔ **Management System Consulting** for Asia's largest port operator, Airport & Logistics.
- ✔ **OECD & CAHRA Due Diligence** for aluminium producers in the Middle East, India & North Africa; completed project for one of largest Metal Processor and Exporter of Asia.
- ✔ **ESG Advisory** for one of India's top metal manufacturers.



GET IN TOUCH

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CII-ITC Centre of Excellence for Sustainable Development

